



Great Southern – Victor Harbor

Conflict resolution

The complaint

The ABA received three complaints concerning the rights and responsibilities of volunteers and conflict resolution at Great Southern Community Broadcasters Association Inc (Great Southern) in Victor Harbor SA. Great Southern has a temporary community broadcasting licence.

Action taken

In view of the action taken or proposed action to be taken by the licensee, the ABA has decided to take no further action in this matter.



Relevant code of practice

The purpose of code 6 of the Community Broadcasting Code of Practice (the code) is to prescribe appropriate methods of dealing with internal disputes and conflict resolution in community broadcasting organisations.

It describes conflict as a situation where the goals, values, interests or opinions of one group or individual are incompatible with or perceived to be incompatible with, those of another individual or group.

Clause 6.1 of the code states that:

Community broadcasting licensees will have mechanisms which will facilitate conflict resolution within their organisation.

The decision

The ABA determined that Great Southern breached clause 6.1 of the code by not having in place appropriate conflict resolution mechanisms prior to 11 December 2001.

The licensee acknowledged that it did not have the grievance tribunal mechanism in place, which has now been rectified.

The licensee also advised that its constitution would be amended prior to the next annual general meeting to incorporate mechanisms to deal with internal conflict.