

# Changes to training qualifications for emergency management volunteers

## NATIONAL EMERGENCY MANAGEMENT COMMUNIQUÉ

What are the implications of recent changes to the Determination of Trainer and Assessor Competencies for emergency management volunteers?

**In December 2011 the National Skills Standard Council (NSSC) changed the Determination for Trainer and Assessor competencies. These changes will affect qualification requirements for emergency management volunteer trainers and assessors.**

### What do the changes mean?

#### For volunteer trainers and assessors

The current Certificate IV in Training and Assessment is being upgraded.

From 1 July 2013, emergency management volunteer trainers and assessors will be required to obtain the new qualification OR demonstrate equivalent competencies.

Now	From 1 July 2013
Certificate IV in Training and Assessment (TAA40104)	Certificate IV in Training and Assessment (TAE40110)
<b>OR</b>	<b>OR</b>
Demonstrate equivalent competencies	Demonstrate equivalent competencies

#### For supervised volunteer trainers

People who are currently delivering training to volunteers and working under the direct supervision of a qualified trainer are not required to hold formal qualifications.

From 1 July 2013, supervised trainers must hold the TAE10 Enterprise Trainer Skill Set OR demonstrate equivalent competencies.

Now	From 1 July 2013
No requirements	TAE10 Enterprise Trainer Skill Set
	<b>OR</b>
	Demonstrate equivalent competencies

### What does 'supervision' mean?

Each registered training organisation remains responsible for defining who a supervisor is and how much face-to-face time constitutes 'supervision' to suit their local circumstances in accordance with the Determination.

### What are 'equivalent competencies'?

On-the-job experience, completed training or professional development can provide evidence of equivalent competencies for trainers, assessors and supervised trainers. 'Equivalent competencies' allows for the recognition of the existing skills of experienced trainers in place of, or in addition to, formal qualification training.

Volunteer trainers, assessors or supervised trainers with equivalent competencies will be acknowledged as having the skills and learning required to satisfy requirements of the new qualifications.

Emergency management volunteer trainers, assessors and supervised trainers uncertain of their qualification standing can use self-assessment tools developed by the Innovation and Business Skills Australia ([www.ibsa.org.au](http://www.ibsa.org.au)) to check whether their skills and previous qualifications satisfy the changed requirements.

This Communication has been drafted for the National Emergency Management Committee in consultation with the Office of the NSSC.