

# On the Industrial Front

## Salaries

A 7-10 percent salary increase has been agreed to for library staff in the NSW Public Service and the Universities. This is a 'flow on' from awards made for clerical and administrative grades and legal officers in the Industrial Commission of NSW on 7 April 1982.

In June hospital librarians in Victoria received a new award after several Wages Board hearings. This resulted in salary increases of between 20 and 22 percent and an extra grading was added to the classification.

Municipal library staff in WA were awarded salary increases of between 10.5 and 11 percent, backdated from December to February.

Librarians in the State Library of Tasmania under the Public Service Board's short-term wage indexation policy have been keeping pace with increases in the CPI so far. However the structure of the librarians' classification still leaves a lot to be desired and a restructuring case is being prepared by the Tasmanian Public Service Association.

As a result of an application by the Victorian Colleges Staff Association for the determination of salaries payable to library staff employed by TAFE colleges, new salaries and structures for these staff were handed down in the Post Secondary Remuneration Tribunal on 2 April. This determination brings TAFE library staff more into line with CAE library staff covered by the same union.

SA State Library staff received a 10 percent increase backdated to 1 February 1982. The same increases were also awarded to departmental and parliamentary library staff.

A case is being heard in the Australian

Commission for radical changes in two awards covering Queensland municipal and shire library staff. The application by the Municipal Officers Association seeks promotional grades for librarians and the introduction of a library technician classification.

## Library union changes name

The Fisher Library Officers Association has changed its name to the University Library Officers Association of NSW. Substantial changes were also made to the constitution of the Association to cater for branches at Macquarie and New England Universities.

## Breakthrough on University Library Award

After two years of negotiations and hearings, a first award was handed down by Commissioner Mills in NSW on 30 March to cover the bulk of library classifications at all six NSW universities. Previously these staff were covered by six different agreements. The award standardises classifications and salaries between the universities and introduces library technicians for the first time, giving them the best salaries and career structure in the country.

Another significant change is the elimination of the experience requirement for base grade librarians previously required by some universities. The award also now gives access to the librarian grades to graduates in librarianship from Colleges of Advanced Education.

*Judith Hill*  
Industrial Officer

# Libraries on Radio: a sound beginning

FIFTEEN CASSETTES of a radio program about libraries are now available. The program, *Libraries Today*, is broadcast for fifteen minutes every Friday evening on 2SER in Sydney, 107.5 on the FM band, at 9.20 p.m. The cassettes are available through Sound Information Pty Ltd, PO Box 8, Broadway, Sydney, 2007, and cost \$9.80.

The programs cover a wide range of library topics, events and personalities. One of special interest is the tribute to John Metcalfe by Allan Horton, Librarian of the University of NSW.

Other programs deal with Fisher Library, University of Sydney; Australian publishing and libraries; Children's Library Services; A/V copyright and libraries; Australian archives. A full listing is available from the address below.

The programs are available free for the use of public broadcasters through the National Programming Service of the Public Broadcasting Association of Australia. Librarians with a public broadcaster in their region could contact the station and discuss having programs broadcast.

The chief producers of *Libraries Today* are Bob Diracca and Stephen Doyle who can be contacted C/o 2SER PO Box 123, Broadway, 2007. There are also four assistant producers, Carol Yuen and Rosemary Moon of the Public Libraries Division, State Library of NSW (02) 240 4480, Faye Lawrence, Woollahra Municipal Library (02) 36 7818 and Lorraine Purcell c/o 2SER.

Librarians who wish to contribute ideas or material to the program should first contact one of the producers.

The program is sponsored by the Sydney Metropolitan Chief Librarians' Committee and the NSW Branch of the L.A.A.

*Faye Lawrence*  
(02) 36 7818

# Project on subject headings gets under way

1 MARCH 1982 saw the commencement of a one-year project on subject headings for Australian schools, funded by state and federal bodies.

The aim of the project is to produce a subject headings list for national use based on the existing subject headings lists developed by some departments of education, namely New South Wales, Queensland, South Australia, Victoria and Western Australia. The resultant national list of subject headings will be the standard for subject cataloguing in a national cataloguing service for school libraries.

Two project officers, Janet Hansen and Beverley Blackwell have been seconded to work on the subject headings list. Janet who is a teacher-librarian at Glebe High School has taught at a number of high schools and was 1981 president of the New South Wales School Libraries Section, LAA. Beverley, a cataloguer with the Library Services Branch of Western Australia, formerly worked at WAIT library and Kelmscott Senior High School.

Planning for standards for a national cataloguing service for schools involved senior state representatives in a number of meetings in 1981. At a meeting in June participants passed a resolution that a national list of subject headings be produced. (Discussions relating to the national cataloguing scheme are continuing this year.) The Commonwealth Schools Commission in December 1981 ap-

proved a grant of \$35,000 for the project, on the condition that government systems from each state and non-government school authorities contributed.

The eleven participants in the subject headings list project are the government departments of education in each state and territory, the National Catholic Education Commission, the National Council of Independent Schools and the Commonwealth Schools Commission. The two participants appointed by the members to co-ordinate the project are Jim Dwyer, Principal Education Officer, School Library Branch, South Australia Department of Education and Colin Macdonald, Assistant Director, Division of Services, NSW Department of Education.

Representatives of the eleven authorities met with the project officers to discuss and approve a document specifying the aims and objectives of the project, the methodology and the schedule. At this meeting in March the representatives were Cheryl Brickell (Northern Territory), Brian Bahnisch (Queensland), Peter Cameron (Commonwealth Schools Commission), Jim Dwyer (South Australia), Betty Elliott (National Council of Independent Schools), Norm Hoffman (Western Australia), Colin Macdonald (New South Wales), Peter Moore (National Catholic Education Commission), Barry Price (ACT), Glen Pullen (Tasmania) and Barry Sheen (Victoria).

It is anticipated that the subject headings

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list will consist of approximately 6,000 subject headings with a relevant reference structure. The list will be machine readable and available in a variety of formats as required by the participating authority, that is microfiche, computer print-out, photo-composed book and on-line.

Further information is available from the project officers who can be contacted at Library Services, 35 Mitchell Street, North Sydney, 2060 or by phone on (02) 922 6700 ext A55.