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# moh ruo? Dunroamin'? No, it's LAA House!

A RECEPTION was held on Friday, November 26 to mark the official opening of the new premises of the LAA and to announce the name selected for the building.

Miss Judith Baskin, 1982 LAA President, declared the building officially open, saying . . . we have a building which is adequate for our current and future needs and is also a significant capital asset for the Association. It provides space not just for the office but also a significant meeting space so that our ajor meetings can be held here too, truly a national focal point'.

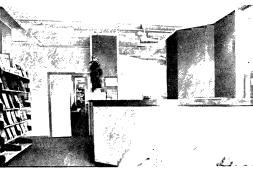


Judith Baskin (right) 1982 President of the LAA, talking to Harry Bahlin, President of the Children's Libraries Section and Mary Maltby, Treasurer of Ibby.

A ballot had been conducted to select a name for the building, and the suggested names were considered by General Council. Their vote was for LAA House. 'We must continue', Miss Baskin said, 'to present the Association as an important factor in Australian life . . . the name Library Association of Australia . . . will be a further way of keeping the Association before the public



2. Susan Acutt, Executive Director, with Pro-fessor John Ward, Vice-Chancellor of the University of Sydney, Alan Bunsell, Treasurer of the LAA and Mrs Dulcie Stretton, President of the Australian Libraries Promotion Council.



3. The reception area in the new building.

Miss Baskin explained that only the top floor was intended for use by the Library Association of Australia, and that the ground floor was to be leased. (This has since been arranged, and the new tenants, Photographis, moved in on January 1.)

The building, at 376 Jones Street (on the corner of Jones and Quarry Streets), Ultimo, was built in the late 1930s and reflects the style of industrial architecture of that era.

The LAA office area has been skilfully redesigned and renovated by architect lan Little and builder John Deane, and decorated in colours suited to the period of the building.

# andmark Conference on \_ibrary Workforce

A HIGHLY successful and stimulating national conference organised by the Victorian Group of the Education for Librarianship Section was held in Melbourne from 22 to 24 November, 1982. The program focused on three major themes:

the need for a reliable manpower plan-

ning methodology

the role and responsibilities of the library schools in an era of possible oversupply of librarians, and

the workplace and the implications for employers, employees and unions when faced with an increasingly static workforce and the growing use of technology.

Many significant issues were discussed during the three days, including the need to earn from overseas experiences in human resources planning and forecasting, the role of omen in the profession, the role of library echnicians, the growing need for continuing education to help professionals keep abreast of change and perhaps as an aid to motivaion and job satisfaction, and the need for library schools to broaden the horizons of heir graduates in looking at alternative emloyment in which librarianship skills and xpertise would be pertinent.

The conference concluded with a number of resolutions which went to the General Council of the LAA and the following were passed:

That Council create a short-term committee on the status of women in librarianship.

That Council initiate steps to monitor regularly gender-based differences in salaries, conditions and career advancement (referred to the Industrial Officer).

That the study on library and information work (Bourne, Hill and Mitcheson) be further analysed and interpreted and that the most important findings be presented in a summary report easily comprehensible to members of the profession.

That a copy of the recommendations from the Conference be published in InCite and sent to all elements of the LAA for comment.

Council deferred to its next meeting a recommendation that a Library Workforce Standing Committee be established

regularly monitor the supply and demand for librarians and technicians in

continued on page 14



4. LAA House.

Ultimo is one of the inner city areas at present being refurbished. The part of Quarry Street on which LAA House stands is now closed to traffic, and the area paved and laid out with gardens. Jones Street too is currently undergoing some beauty treatment, with repaying and garden areas being laid

At times the noise associated with the actual work of the beautification is quite considerable, but LAA staff are attempting to remain calm and philosophical, remembering the long-term benefits which will further enhance their already vastly improved working conditions!

Your 1983 membership fees are now due!

#### Continued from page 1

- provide advice to General Council on areas of concern, e.g. particular shortages of professional or para-professional skills.
- recommend appropriate action by the LAA as a national body to those institutions responsible for educating and employing library staff.
- promote the relevance of librarianship skills to the labour market
- investigate and publicise employment opportunities for librarians in non-institutional environments.
- report annually to General Council on its activities.
- 6. The following recommendation from the Conference will be considered when the Working Party on the Library Workforce further reports to Council:

That Council request the following bodies to describe any policies they have adopted relating to the position of women in the information workforce:

**AACOBS** 

National Library of Australia

Committee of Australian University Librarians

Australian Libraries and Information Council

Committee of Australian Library Schools

Central Information Library and Editorial Service of CSIRO

Other respective committees or chief librarians

Australian School Libraries Association and other employers.

 Council noted the recommendation that the LAA explore the problems involved in changing its name to be more representative of the wide range of information activities with which librarians are involved.

Angela Bridgland

## Festschrift in honour of Ira Raymond

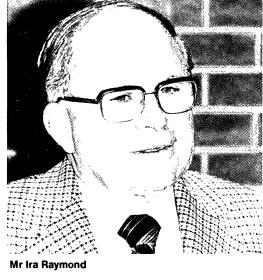
IRA RAYMOND retired from his position as Librarian of the University of Adelaide on July 6, 1982 after eighteen years of service. On December 20 he returned to attend a function held in the Barr Smith Library at which the Chancellor of the University launched a festschrift in his honour.

Entitled Innovation no stranger, the volume includes essays by colleagues and associates from all over Australia. Their content ranges in time from the earliest printed books collected in South Australia to the latest developments in ABN, and in subject from the evolution of libraries and book resources in Australia to the beginnings of professional discourse among Australian university librarians in the 1920s and 1930s. The contributors were Mr J. R. Anderson, Miss J. A. D. Baskin, Mrs J. Brewer, Dr A. T. Brissenden, Mr C. A. Burmester, Dr N. D. Lane, Dr G. S. Laurence, Associate Professor C. Maguire, Mr T. D. Sprod, Mr N. Stockdale, Mr E. J. Wainwright and Professor J. P. Whyte. None of their essays has previously been published. A unique feature of the festschrift is the series of drawings of the Barr Smith Library building by Mr Z. Kapelis of the University's Faculty of Architecture, who has been associated with the Library for a number of years.

### Mailings to Overseas Members

Members of the Association residing overseas are reminded that their membership subscription covers the receipt of **InCite**, **Australian Library Journal** by surface mail only. If requested, we will send these airmail and you will be charged accordingly.

Susan Acutt Executive Director



Innovation no stranger was edited by staff from the Barr Smith Library and has been published by Investigator Press in Adelaide. It is expected that copies will be distributed by James Bennett Pty Ltd on their Australiana on approval scheme.

Copies may also be obtained from library suppliers or by prepaid order from the Barr Smith Library at \$22.50 including postage. If ordering from the Barr Smith Library please address prepaid orders to Mrs C. Palmer, Barr Smith Library, University of Adelaide, GPO Box 498, Adelaide 5001.

## AWARDS CONFERRED

THE PRESIDENT of the Library Association of Australia for 1982, Miss Judith Baskin, announced on November 29, the decision of the Association's General Council to confer the Association's highest awards in 1982.

The HCL Anderson Award for outstanding service by a professional librarian is to be presented to Mr Ira Raymond of Adelaide. Mr Raymond has provided outstanding service to librarianship in the practice of librarianship in its senior administration and the field of education for librarianship. Mr Raymond was Librarian at the University of Adelaide from 1964 until his retirement in 1982

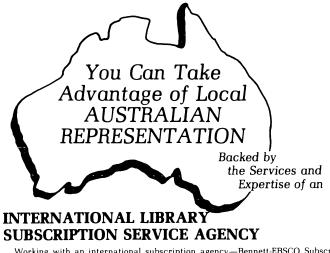
The Redmond Barry Award for outstanding service to a lay person to the promotion of libraries and library services is to be conferred on Mrs Barbara Sattler of Hobart. Mrs Sattler has dedicated many years of voluntary service to the 'Hear a Book' service, and has made a most significant contribution to the development of library services for the disabled. Mrs Sattler has been honoured with an MBE.

At its recent meeting, General Council also conferred the distinction of Fellow of the LAA on Mr Edward Flowers. A Fellowship is granted to a member of the Association who has reached an exceptionally high standard of proficiency in librarianship.

Mr Flowers, who is currently Librarian at the University of Newcastle, has made a lengthy and dedicated contribution to librarianship and the LAA. His most recent post was Chairman of the Association's Board of Education until April 1982.

All of these awards will be presented in

Susan Acutt Executive Director.



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