

LAA announces major changes

The General Council of the LAA met in Brisbane on 24/25 August, prior to the LAA/NZLA Conference. A full report will appear in the next issue of *InCite*, but I know that members will be interested to have immediate details of some major decisions made at the meeting.

The Council had already decided at the March 1984 meeting to hold 1985 personal fees at 1984 levels. After discussion the Council has now accepted a further recommendation of the Executive Committee, strongly supported by me as Executive Director, to amend this decision and lower all personal fees in 1985 by 5%. This decision recognises the concern expressed by members at our level of fees.

The financial implications of the reduction will need to be considered in relation to the 1985 draft budget and a revised version will be prepared for consideration at the December 1984 Council meeting.

General Council also considered and approved a recommendation that the restrictions on 'voucher only' membership be removed. In the past 'voucher only' membership has been available only to libraries with a staff and materials budget of under \$50,000 per annum. The removal of this limit means that all libraries will be eligible for 'voucher only' membership for an annual subscription fee of \$25. Full institutional members will be encouraged to continue their institutional membership and to take advantage of the benefits that this level of membership offers.

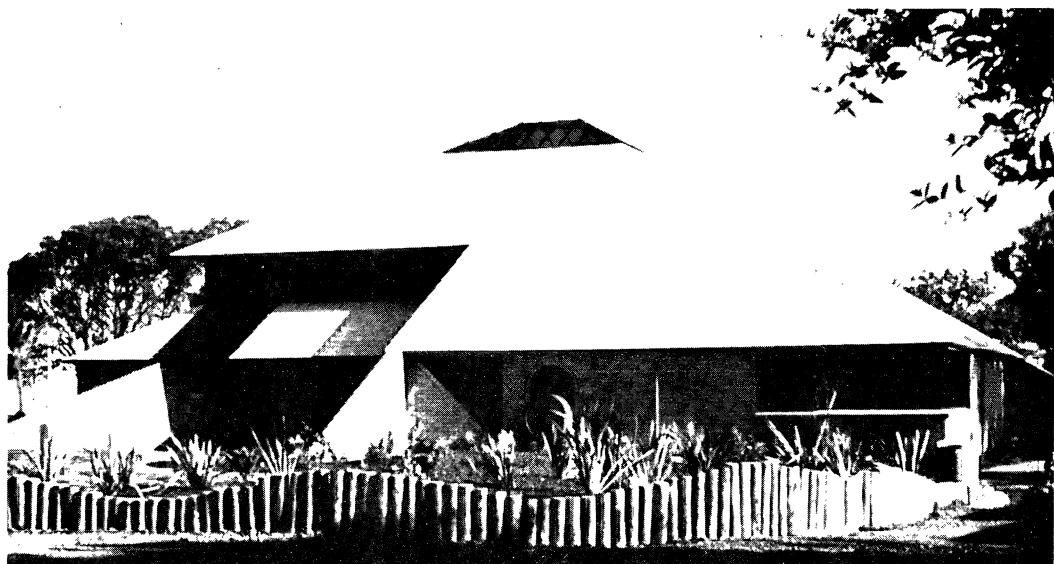
The structure of the LAA was also considered at the meeting and the decision was made to form a Corporate Plan and Review Committee to draw up a corporate plan for the Association up to 1989 and to carry out a thorough review of the Association and its activities. The Committee will be Warren Horton (as Past President 1985), Anne Hazell and the Executive Director and two further members who will be co-opted by the Committee. A broad range of members will be involved in carrying out various sections of the review which is to be presented to Council no later than the final meeting for 1985.

The terms of reference of the review are as follows:

1. To prepare a corporate plan for the Association for the years until and including 1989.
2. To review the present corporate structure and functions of the Association against the corporate plan and to advise General Council on the ability of the existing corporate structure and functions, including the deployment of the Association's labour financial and capital resources to meet the objectives of the Association, and
3. where appropriate to recommend to General Council alternative corporate structures and/or functions which would better meet the objectives of the Association.

The terms of reference highlight seven areas to be examined by the sub-committee.

Major design award goes to New Zealand



EAST COAST BAYS, Auckland, New Zealand: Winner of the 1984 Library Design Award for the most outstanding library entered.

On the first occasion that the Library-Design Awards have been open to them, New Zealand libraries and their architects have won two of the three Awards for 1984.

The East Coast Bays Library in Auckland, designed by architects Dodd Paterson with Mrs Judy Hocquard, City Librarian, won the top award — a bronze medallion — for the most outstanding library entered.

The Canterbury Public Library in Christchurch, designed by Warren & Mahoney, architects with Mr John Stringleman, City Librarian, was awarded a citation.

The Mascot Branch Library in Sydney also won a citation. The library was designed by

Rippon Associates, architects, with Miss Veronica Young, Chief Librarian of the Randwick-Botany Joint Library Service.

The Awards are conducted by the Australian Library Promotion Council in association with the Royal Australian Institute of Architects. They are sponsored by Australia's largest school and library suppliers, Raeco Pty Ltd.

The Awards are given to the best architect-designed libraries in Australasia and were presented by Mr Alex Dix, A.O., Chairman of the Museum of Australia, on August 28 in Brisbane.

(i) Aims and objectives of the Association

The starting point of any review of the structure of the Association must be its published aims and objectives together with some assessment of the extent to which they are being met. Attention must also be paid to the possibility that aims and objectives other than those publicly acknowledged are being pursued.

(ii) Functions

The functions of the Association such as the publication program, the Board of Education, the various services for members need to be reviewed to determine whether structural changes are required to improve delivery of existing services and to meet new functional needs.

(iii) Finance

The finances of the Association are an integral part of any examination of the structure of the Association. The sub-committee will examine the way in which funds are raised, invested, and disbursed to achieve the Association's aims and objectives. The disbursement to Branches and Sections will be of particular importance.

(iv) Program/Activity Budgeting

General Council has endorsed the proposal for program budgeting in the expectation that this will give General Council and the membership-at-large a clearer idea of how funds are allocated among the competing functions and activities of the Association. The sub-committee will examine the need for program/activity budgeting to be used by the Association's Branches and Sections.

(v) Membership

Matters relating to membership of the Association, both categories and structure impinge directly on the Association's ability to raise funds. The present membership structure and fee levels must be examined.

(vi) Fees

Fees are an essential part of the review of the Association's membership categories and structure.

(vii) Role of the Executive Director/Executive Committee

Traditionally the Executive Director has been seen as the servant of the Association charged with carrying out the policy determined by General Council and