

providing support for employers and unions undertaking innovative projects relevant to award restructuring, including pilot schemes and research projects;

- Work Change Training, which provides industrial relations training to management and union personnel.

If you are interested in the above, contact the Department of Industrial Relations and request the information kit 'Award Restructuring — Federal Government Initiatives'.

Skills Training Program

(\$30 million for 1989–90)

Program reforms include:

- the introduction of competency-based training and assessment processes;
- skills audits — these will identify competencies to be certified, and hitherto unacknowledged or undervalued skills;
- modular training — the introduction of short-term training modules will improve access to training, and funds may be used for continuing education.

These reforms will be pursued through different mechanisms. The

Department of Employment, Education and Training is channelling funds through a national network of Industry Training Councils. TAFE funding is also being expanded. Unfortunately, library and information science does not fit neatly into any particular industry. Industry Training Councils to contact include:

- Local Government Training Council: (062) 82 2699;
- National Arts Industry Training Council: (02) 356 4477.

The network is to be expanded further, particularly into State branches. The Association is also cooperating with the Information Industries Education and Training Foundation, telephone (062) 851926, another body that may receive training funds.

I will provide further updates on award restructuring and training initiatives in future issues of *InCite*. Please contact me on (062) 85 1877 or (008) 02 0071 if you require further information.

Tom McKeon
Industrial Information Officer

Industrial news

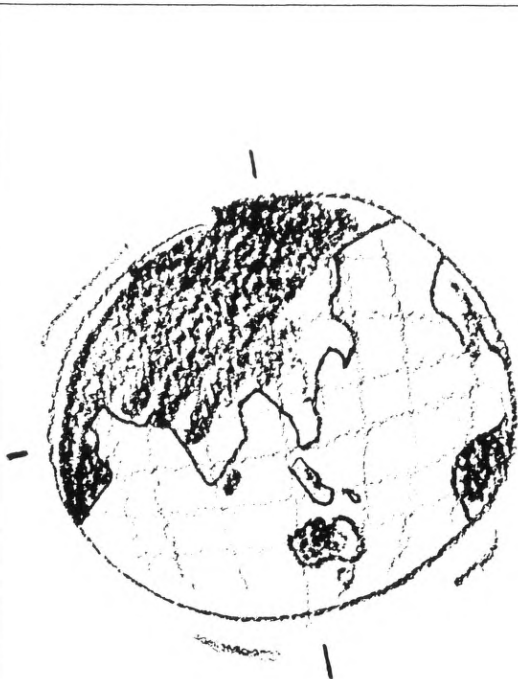
Pay rises due to award restructuring have been granted to workers covered by the ACTU's five key awards in the transport, metal, building, store and packing and clerical industries. As of 6 October 1989, 12 per cent of the workforce had received the first instalment of the \$20–30 pay rise. ACTU Secretary, Bill Kelty, expects all workers to receive a rise by Christmas.

The Industrial Relations Commission is therefore willing to ratify restructuring agreements. However, it remains essential that proposals and agreements be worked out and then taken to the Commission.

First awards

A new award has been made for Librarians in the Tasmanian Public Service, as from 3 August 1989. This decision restores a scale of relativities with other professions and with salaries throughout the profession in Australia.

Congratulations are in order to the Librarians and Archivists in the Tasmanian Public Service Association!



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