

- ▶ retailing and property services.
- A strong increase in the number of part-time jobs.
- Overwhelming demand for more specialised, experienced workers.
- The reliance on a 'second flexible workforce' comprising casuals, part-timers, jobsharing, contracting and out-sourcing.

- A plateauing of average annual earnings and promotions. In its report *Australia's Workforce in the Year 2000* (see inCite 5! Ed.), the Department of Education, Employment and Training predicted that Librarians will be one of the fastest growing occupations. Present job market figures and trends suggest that

skilled, experienced and flexible workers will be the ones most in demand.

Library Locums gathered additional information about salaries, skills analysis and recruitment procedures. Call Marion Nicolson on (02) 699 1855 and she'll be glad to answer your questions. ■

AGPS goes for GOLD

THE AUSTRALIAN Government Publishing Service is going for GOLD with the launch on 22 September of its powerful, easy-to-use Government On-Line Directories (GOLD) service.

GOLD provides up-to-the-minute access to complete information on all Commonwealth government organisations and personnel, from a standard computer terminal. Instead of manually searching through indexes and pages, this electronic version of the Commonwealth Government Directory does the searching electronically, finding instantly exactly what users need.

Using the GOLD system, specific staff can be found by job title, personnel function, location details, postal addresses and any communications information including electronic mailing addresses. It even provides details of freecall numbers.

GOLD provides a hierarchical structure of personnel, has a wildcard facility to help users who are unsure of specific details, and will even search phonetically, so users can be sure they have the right person for a particular job every time they contact a Federal organisation. They will also know who to approach should they need further assistance, beyond the authority of the staff member first reached.

The GOLD database is updated as the changes within an organisation are made, so the information is always current, always reliable, and always available.

This new system, recently developed in Australia by Telecom experts, uses the very latest in directory technology, benefiting from the X.500 international directory standards released late in 1991. It will help make government services and skills available to the widest range of customers. ■

SLV budget announced

AVICTORIAN MINISTRY for the Arts news release of 12 August provides some details about the State Library of Victoria budget for the coming year:

Out of a total arts budget of \$105.9 million, almost half will be spent by three bodies, the Museum of Victoria (\$21.3 million, of which \$10.4 million is for the operational budget and the balance for construction work), the State Library of Victoria (SLV — \$16.6 million) and the National Gallery of Victoria (\$9.8 million).

Out of SLV's \$16.6 million, \$11.5 million is for the recurrent operations of the State Library. This includes staffing and operational costs of the two new infill buildings in Russell Street and the upgrading of security services at the Swanston Street complex.

An amount of \$4.1 million has been allocated for the continuation of the State Library Re-development project, including \$2 million for the completion of Stage 1 (Russell Street infill buildings), and \$2.1 to enable construction to commence on Stage 2 (Latrobe Library and foyer renovations).

A further \$760 000 has been provided to enable continued improvement to the collection and service delivery, including bar coding and security tagging of the collection and remedial conservation work. An amount of \$300,000 has also been provided to meet EDP leasing costs and overheads.

In addition, \$1.5 million has been allocated to the Museum and Library for ongoing maintenance and refurbishment of the shared Swanston Street site. ■

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