

ALIA Professional Development Scheme audit concluded

The annual audit of the ALIA Professional Development Scheme has been finalised for another year and the statistics forwarded to the ALIA Board of Directors. Of the 35 audit participants, approximately 60% were found to be compliant with the requirements of the scheme. There are currently over 350 members registered in the PD Scheme. One of the more interesting statistics to have been revealed through this audit is that over 12% of eligible ALIA members, those of personal Associate or Library Technician category are now registered in the PD Scheme. This shows an increase of approximately 20% in the number of participants over the past financial year.

But why conduct an annual audit?

Although the ALIA PD Scheme is free and completely voluntary, for personal Associate and Technician members registered in the scheme, there are some specific requirements that must be met. The purpose of the audit is to provide statistical information on whether or not these requirements are in fact being met.

To facilitate this, a random 10% of eligible candidates (you will not be audited for another three years if you have successfully complied with an audit) is generated to provide a sample of PD Scheme participants. Those selected for audit are requested to provide supporting documentation for the relevant PD reporting period. Documentation such as certificates of attendance and transcripts may be useful for this purpose. The documentation and the hours of PD claimed are then assessed to ensure the requirements of the scheme are being met.



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The audit has four potential outcomes:

Compliant: participant has been found to comply with the requirements of the scheme

Non-compliant: participant has not complied with the requirements or has provided insufficient documentation to support their claim

Withdrawn: withdrawn from the PD scheme at members

Excused: in some instances members may ask to be excused from audit and have their PD triennium extended

Although the audit provides only a snapshot into the PD Scheme, the outcome can be used as an indicator of participants' compliance. This is also an ideal time to gather feedback from scheme participants to determine that the scheme is meeting the needs of our members.

Interested in joining the ALIA PD Scheme? Contact ALIA's PD Officer at pd@alia.org.au

Karen Mills
ALIA PD Officer
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Professional Development date claimers for September

ALIA/SLA – Reality 2.0, presentation by Stephen Abram: Adelaide 10/09/2008; Brisbane 11/09/2008; Melbourne 12/09/2008

ARK Group - Digital Preservation: Protecting the Future of Electronic Documents (Masterclass): Sydney 29-30 September 2008

Key Forums - Gaining Stakeholder Buy-in for your Library Services, one-day course hosted by Alex Byrne: Brisbane 16/09/2008; Sydney 14/10/2008; Canberra 25/11/2008; Perth 01/12/2008

CAVAL - Preparing for RDA: Resource Description and Access: Brisbane 25/09/2008

For more information on these and other PD opportunities go to <http://www.alia.org.au/education/pd/>

Having problems getting funding for quality PD activities?

This could be your answer.... Exclusive PD offer for ALIA members



ALIA and their training partner ARK Group are offering one FREE registration to the ARK Masterclass presentation -

'Digital Preservation: Protecting the Future of Electronic Document' presented in Sydney on 29th - 30th September 2008.

For more information on how to apply for this FREE registration go to <http://www.alia.org.au/education/pd/> or email ALIA's PD Officer at pd@alia.org.au (conditions apply)

