

INDUSTRIAL RELATIONS AMENDMENT ACT 1986

No. 113 of 1986

TABLE OF PROVISIONS

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|---|---|
| 1. Short title. | 12. Substitution of section 63 of Principal Act. |
| 2. Commencement. | 63—Registration of associations. |
| 3. Principal Act. | 13. Amendment of section 63A of Principal Act (Provisional registration). |
| 4. Amendment of section 3 of Principal Act (Interpretation). | 14. Amendment of section 64 of Principal Act (Certificate of registration). |
| 5. Amendment of section 15 of Principal Act (General functions and powers of the President). | 15. Insertion in Principal Act of new section 65A. |
| 6. Amendment of section 21 of Principal Act (Procedure of the Commission and associated matters). | 65A—Recall and re-issue of certificates of registration. |
| 7. Amendment of section 28 of Principal Act (Representation). | 16. Amendment of section 70 of Principal Act (Right of appeal). |
| 8. Amendment of section 32 of Principal Act (Subject-matter of awards). | 17. Amendment of section 71 of Principal Act (Procedure on appeals). |
| 9. Amendment of section 33 of Principal Act (Power of Commission to make awards in respect of private sector employment). | 18. Amendment of section 74 of Principal Act (Functions of Secretary, &c.). |
| 10. Amendment of section 43 of Principal Act (Interpretation of awards). | 19. Amendment of section 75 of Principal Act (Records of employment). |
| 11. Amendment of section 47 of Principal Act (General provisions as to employment). | 20. Substitution of section 84 of Principal Act. |

84—Copies of awards to be made available to employees.

21. Insertion in Principal Act of new section 87A.

87A—Responsibility of Secretary for enforcement of certain provisions of Act.

22. Amendments of Principal Act consequential on definition of expression "Secretary for Labour".

23. Transitional provisions.

SCHEDULE 1

AMENDMENTS OF PRINCIPAL ACT
CONSEQUENTIAL ON DEFINITION
OF EXPRESSION "SECRETARY FOR
LABOUR"



INDUSTRIAL RELATIONS AMENDMENT ACT 1986

No. 113 of 1986

AN ACT to amend the Industrial Relations Act 1984.

[Royal Assent 18 December 1986]

BE it enacted by His Excellency the Governor of Tasmania, by and with the advice and consent of the Legislative Council and House of Assembly, in Parliament assembled, as follows:—

1—This Act may be cited as the *Industrial Relations Amendment Act 1986*. Short title.

2—This Act shall commence on the day on which it receives the Royal assent. Commencement.

Principal Act.

3—In this Act, the *Industrial Relations Act 1984** is referred to as the Principal Act.

Amendment of
section 3 of
Principal Act
(Interpre-
tation).

4—Section 3 of the Principal Act is amended as follows:—

(a) by omitting paragraph (f) of the definition of “ industrial matter ” in subsection (1);

(b) by inserting in that subsection the following definition after the definition of “ regulations ”:—

“ Secretary ” means the person for the time being holding, or acting in, the office of Secretary for Labour;

(c) by omitting subsection (3) and substituting the following subsection:—

(3) For the purposes of this Act, unless the contrary intention appears, an organization has an interest in—

(a) an award if, in its certificate of registration issued and in force under section 64, that award is specified as one in which a Commissioner has determined, under section 63 (10) (c) or 65A (3), that that organization has an interest; and

(b) a matter referred to in section 35 (6) if—

(i) the membership of that organization consists of or includes members who are employers or employees in an industry or occupation to which that matter relates or who are State employees to whom that matter relates; and

(ii) that membership is consistent with the organization’s rules or constitution lodged with the Registrar pursuant to section 63 (1) or consistent with those rules or that constitution as

* No. 21 of 1984. Amended by Nos. 29 and 105 of 1984 and No. 125 of 1985.

altered, in the case of an organization to which subsection (1) of section 67 applies, with the approval of the Registrar required under that subsection.

5—Section 15 of the Principal Act is amended as follows:—

Amendment of section 15 of Principal Act (General functions and powers of the President).

(a) by inserting the following paragraph after subsection (1) (a):—

(ab) refer to a Commissioner sitting alone—

(i) applications under section 63 (1) for the purpose of his making a determination referred to in section 63 (10) (b); and

(ii) applications under section 65A (1) for the purpose of his making a determination referred to in section 65A (2);

(b) by inserting the following paragraph after subsection (2) (a):—

(ab) by paragraph (ab) of subsection (1) from referring to himself an application mentioned in that paragraph for the purpose of his making the appropriate determination;

6—Section 21 (2) of the Principal Act is amended as follows:—

Amendment of section 21 of Principal Act (Procedure of the Commission and associated matters).

(a) by omitting from paragraph (c) (ii) “ interest;” and substituting “ interest; or ”;

(b) by omitting subparagraph (iii) of paragraph (c);

(c) by omitting from subsection (2) (j) “ has a sufficient interest ” and substituting “ is sufficiently interested ”.

7—Section 28 of the Principal Act is amended as follows:—

Amendment of section 28 of Principal Act (Representation).

(a) by inserting in subsection (1) “, or before the Registrar under Part V,” after “ Commission ”;

(b) by inserting in subsections (3), (4), and (6) “ or the Registrar ” after “ Commission ”, wherever occurring.

Amendment of
section 32 of
Principal Act
(Subject-
matter of
awards).

8—Section 32 of the Principal Act is amended as follows:—

(a) by omitting from subsection (1) “ subsection ” and substituting “ subsections (1A) and ”;

(b) by inserting the following subsection after that subsection:—

(1A) An award may contain provisions for or with respect to the payment of contributions, whether by an employer or employee or both, to a superannuation scheme or fund, but may not contain provisions for or with respect to—

(a) the entitlement of employees to a payment or other benefit under a superannuation scheme or fund;

(b) the investment of contributions, whether paid by an employer or employee or both, to a superannuation scheme or fund; or

(c) the management of a superannuation scheme or fund.

Amendment of
section 33 of
Principal Act
(Power of
Commission to
make awards in
respect of
private sector
employment).

9—Section 33 of the Principal Act is amended as follows:—

(a) by omitting paragraph (b) of subsection (1) and substituting the following paragraph:—

(b) classes of employees employed in an occupation in any industry or industries engaged in by private employers and declared by the President under subsection (2) to be an occupation in respect of which the Commission may make an award.

(b) by omitting subsection (2) and substituting the following subsection:—

(2) The President may, after consultation with such organizations as he considers appropriate, by notice in the *Gazette*, declare an occupation in which classes of employees are employed by private employers in any industry or industries to be an occupation in respect of which the Commission may make an award.

10—Section 43 of the Principal Act is amended as follows:—

Amendment of
section 43 of
Principal Act
(Interpretation
of awards).

(a) by inserting in subsection (1) “ the Secretary or ” after “ application of ”;

(b) by omitting from subsection (1) (b) “ that declaration ” and substituting “ the declaration made pursuant to paragraph (a) ”;

(c) by omitting subsections (2) and (3) and substituting the following subsections:—

(2) The President shall cause notice of an application made to him under this section—

(a) by the Secretary to be served on every organization with members subject to the relevant award; or

(b) by an organization to be served on every other organization with members subject to the relevant award and on the Secretary.

(2A) A notice under subsection (2) with respect to an application shall state—

(a) the matter to which the application relates; and

(b) the time and place at which the President will conduct a hearing on the application.

(3) The President shall conduct a hearing on an application made to him under this section and there are entitled to be heard—

(a) the Secretary and every organization with members subject to the relevant award, in the case of an application made by the Secretary; or

(b) the organization by which the application is made, every other organization with members subject to the relevant award, and the Secretary, in the case of any other application.

(d) by inserting in subsection (4) “ or the Secretary ” after “ award ”.

Amendment of
section 47 of
Principal Act
(General
provisions as
to employment).

11—Section 47 of the Principal Act is amended as follows:—

(a) by inserting the following subsections after subsection (1):—

(1A) Where the wages of an employee are, pursuant to subsection (1), payable weekly or as otherwise expressly agreed by his employer, that employer is guilty of an offence and is liable on summary conviction to a penalty not exceeding \$200 if he fails to pay to that employee those wages when they become payable.

(1B) Where an employer is convicted of an offence under subsection (1A), the court by which he is convicted shall, in addition to imposing a penalty for the offence, order the employer to pay to the employee in respect of whom the offence was committed the amount of the wages that the employer has failed to pay to the employee.

(b) by omitting from subsection (2) “A term” and substituting “Subject to subsection (3), a term”;

(c) by adding the following subsection after subsection (2):—

(3) Subsection (2) does not apply in relation to the termination of a term or period of service of employment of an employee on account of his serious and wilful misconduct.

Substitution of
section 63 of
Principal Act.

12—Section 63 of the Principal Act is repealed and the following section is substituted:—

Registration of
associations.

63—(1) An association seeking registration under this Part shall lodge in the office of the Registrar—

(a) an application stating—

(i) the name of the association;

(ii) the eligibility for membership of the association;

(iii) the occupational groups constituting its membership;

- (iv) the number of its members in Tasmania;
- (v) the address of the office of the association;
- (vi) the office bearers of the association;
- (vii) the awards or industrial agreements, or both, which apply to its members; and
- (viii) the name of the person who is empowered by the association to submit claims to the Commission for an award, and, if applicable, to apply to the Commission for the approval of an industrial agreement, and to appear before the Commission; and

(b) a copy of its rules or constitution.

(2) On receipt of an application under subsection (1), the Registrar shall—

- (a) if the applicant is an association of employees, serve on each employee organization a notice in writing informing it that he has received the application and stating the names of the awards or industrial agreements, or both, which apply to the members of the applicant, as stated in that application pursuant to subsection (1) (a) (vii); or
- (b) if the applicant is an association of employers, serve on each employer organization a notice in writing informing it that he has received the application and stating the names of the awards or industrial agreements, or both, which apply to the members of the applicant, as so stated in that application.

(3) Subject to subsections (4) and (9) the Registrar—

- (a) shall, if he is satisfied that the following requirements for the registration of an association as an organization have been complied with:—
 - (i) that an application received by him under subsection (1) is made in accordance with that subsection and the rules or constitution of the applicant;

- (ii) that the applicant is an association that complies with section 62 (1) (a) or (b), as the case requires;
 - (iii) by the rules or constitution of the applicant that it is an association of employers or employees with power to represent the interests of those employers, or those employees, in Tasmania with respect to industrial matters;
 - (iv) that the awards or industrial agreements, or both, stated in its application pursuant to subsection (1) (a) (vii) apply to members of the applicant or that its membership consists of or includes members who are employers or employees in an industry or occupation in respect of which an award could be made or an industrial agreement could be entered into, or who are State employees to whom an award could relate, and that membership is consistent with the rules or constitution of the applicant submitted to the Registrar under subsection (1) (b),
- grant that application and register the applicant as an organization under this Part; or
- (b) shall, if he is not so satisfied, refuse to grant that application.

(4) Notwithstanding that the Registrar is satisfied that the requirements specified in subsection (3) (a) for the registration of an association as an organization have been complied with, the Registrar shall, unless in all the circumstances he thinks it undesirable so to do, refuse to register the association as an organization if an organization to which the members of the association might conveniently belong already exists.

(5) Where an applicant for registration under this Part is an association registered as an organization under the Commonwealth Act, or the State branch of such an association, the applicant shall be deemed to have satisfied the Registrar with regard to the matter referred to in subsection (3) (a) (iii).

(6) Subject to subsection (7), where an application under subsection (1) is made by—

(a) an association of employees, an employee organization; or

(b) an association of employers, an employer organization, other than a controlling authority,

may, as prescribed by the regulations, lodge in the office of the Registrar, within 14 days after the service on it of a notice under subsection (2), an objection, in writing, to the registration of the association to which the notice relates.

(7) Where an organization is an association that has been granted provisional registration under section 63A—

(a) the organization, being an employee organization, may lodge an objection under subsection (6) to the registration as an employee organization of another association that has also been granted provisional registration under that section, but may not lodge an objection under that subsection to the provisional registration under section 63A of another association as an employee organization or an employer organization; or

(b) the organization, being an employer organization, other than a controlling authority, may lodge an objection under subsection (6) to the registration as an employer organization of another association that has also been granted provisional registration under that section, but may not lodge an objection under that subsection to the provisional registration under section 63A of another association as an employer organization or an employee organization.

(8) An objection under subsection (6) shall be heard and determined by the Registrar as prescribed by the regulations.

(9) An association shall not be registered as an organization under this Part—

(a) if its name is identical with that of an organization so registered or of another association registered as an organization under the Commonwealth Act

or of a State branch of such an association or if its name so nearly resembles any such name as to be likely to confuse or mislead members of an organization registered under this Part or of an association registered under the Commonwealth Act or of a State branch of such an association or the public; or

(b) until every objection under subsection (6) has been heard and determined by the Registrar.

(10) After the Registrar registers an organization under this Part—

(a) the Registrar shall forward to the President the application for registration that was lodged with him by the organization and a record of his findings in relation to that application;

(b) the President shall, on receipt of the application and record, refer them to a Commissioner sitting alone for the purpose of his making a determination under paragraph (c); and

(c) that Commissioner shall determine which awards the organization has an interest in by satisfying himself that—

(i) the membership of the organization consists of or includes members who are employers or employees in the industry or occupation to which the awards stated in its application pursuant to subsection (1) (a) (vii) relate or who are State employees to whom those awards relate;

(ii) that membership is consistent with the organization's rules or constitution a copy of which has been lodged with the Registrar pursuant to subsection (1); and

(iii) the organization being granted an interest in an award or awards would not prejudice the orderly conduct of industrial relations in Tasmania.

(11) Before making a determination under subsection (10) (c), a Commissioner shall notify in writing—

(a) in the case of a determination of the awards which an employee organization has an interest in, all other employee organizations which have an interest in the awards stated in the application lodged by that employee organization with the Registrar pursuant to subsection (1) (a); or

(b) in the case of a determination of the awards which an employer organization has an interest in, all other employer organizations which have an interest in the awards stated in the application lodged by that employer organization with the Registrar pursuant to subsection (1) (a),

and shall give them an opportunity to be heard in respect of the determination.

(12) A Commissioner shall, after making a determination under subsection (10) (c), forward a copy of the determination to the Registrar who shall thereupon serve on the organization to which the determination relates a notice in writing giving particulars of the determination.

(13) Where the Registrar refuses to grant an application under subsection (1), he shall, by notice in writing served on the applicant, inform it of the refusal and the reason for the refusal.

(14) In this section, “State branch”, in relation to an association referred to in subsection (5) or (9) (a), means the Tasmanian branch, or the Tasmanian branches, of the association the constitution or rules of which provide for the establishment and operation of any such branch or branches.

13—Section 63A (3) of the Principal Act is amended by omitting paragraph (a) and substituting the following paragraph:—

(a) on 30th June 1987;

Amendment of section 63A of Principal Act (Provisional registration).

14—Section 64 (1) of the Principal Act is amended by omitting “the Registrar is satisfied” and substituting “a Commissioner has determined, under section 63 (10) (c),”.

Amendment of section 64 of Principal Act (Certificate of registration).

Insertion in
Principal Act
of new section
65A.

15—After section 65 of the Principal Act, the following section is inserted:—

Recall and
re-issue of
certificates of
registration.

65A—(1) After the issue of a certificate of registration to an organization, the Registrar may, of his own motion or on the request in writing of that organization or another organization, make an application to the President for leave to recall the certificate and to re-issue it amended as may be necessary on the ground that the first-mentioned organization no longer has an interest in an award specified in the certificate or has an interest in an award not so specified.

(2) The President shall, on receipt of an application under subsection (1), refer it to a Commissioner sitting alone for the purpose of his making a determination under subsection (3).

(3) Where, pursuant to subsection (2), an application is referred to a Commissioner, the Commissioner shall, subject to subsection (4), determine, as the case requires, whether the organization to which the application relates no longer has an interest in an award specified in its certificate of registration or has an interest in an award not so specified.

(4) Before making a determination under subsection (3), a Commissioner shall give the applicant for the determination and the organizations having an interest in the award concerned an opportunity to be heard on the matter.

(5) A Commissioner shall take into account such matters specified in section 63 (10) (c) as are relevant to the making of a determination by him under subsection (3).

(6) A Commissioner shall, after making a determination under subsection (3), forward a copy of the determination to the Registrar who thereupon shall serve on—

(a) the organization to which the determination relates;
and

(b) any other organization which has made a request under subsection (1) in relation to that first-mentioned organization,

a notice in writing giving particulars of the determination.

(7) Where a Commissioner makes a determination under subsection (3) with respect to an organization, the Registrar is, by virtue of the determination, given leave to recall the certificate of registration of that organization and to re-issue it with the necessary amendments if such a recall and re-issue are required as a consequence of the determination.

(8) Where, as mentioned in subsection (7), the Registrar is given leave to recall and re-issue the certificate of registration of an organization, he shall, in the notice served under subsection (6) on the organization, recall the certificate by requiring it to be delivered to him, subject to subsection (9), by such date as is specified in the notice, being a date not earlier than 21 days after the service of the notice on the organization.

(9) Where an organization makes an appeal under section 70 (1) (*dc*) in respect of a determination under subsection (3), the organization is not required to deliver its certificate of registration to the Registrar as required by a notice served on it under subsection (6).

(10) Where an organization delivers its certificate of registration to the Registrar as required by a notice under subsection (6), the Registrar shall re-issue the certificate with the necessary amendments and return it to the organization.

(11) An organization which fails to deliver to the Registrar its certificate of registration as required by a notice under subsection (6) is guilty of an offence and is liable on summary conviction to a penalty not exceeding \$500.

16—Section 70 of the Principal Act is amended as follows:—

Amendment of
section 70 of
Principal Act
(Right of
appeal).

(a) by omitting from subsection (1) (*d*) “Part V; or” and substituting “Part V;”;

(b) by inserting the following paragraphs after subsection (1) (*d*):—

(da) the dismissal by the Registrar of an objection under section 63 (6);

(db) a determination made under section 63 (10)

(c) by a Commissioner;

- (dc) a determination made under section 65A (3) by a Commissioner; or
- (c) by omitting from subsection (2) (c) “ paragraph; or ” and substituting “ paragraph;”;
- (d) by inserting the following paragraphs after subsection (2) (c):—
 - (ca) in the case of an appeal under paragraph (da) of that subsection—by an organization aggrieved by the dismissal by the Registrar of an objection made by it under section 63 (6);
 - (cb) in the case of an appeal under paragraph (db) of that subsection—by an organization aggrieved by a determination referred to in that paragraph, being an organization referred to in section 63 (10) (c) or an organization notified and heard by a Commissioner pursuant to section 63 (11);
 - (cc) in the case of an appeal under paragraph (dc) of that subsection—by an organization aggrieved by a determination referred to in that paragraph made as a result of a request made by it under section 65A (1); or
- (e) by omitting from subsection (3) “ or (c) ” and substituting “, (c), (db), or (dc) ”;
- (f) by omitting from subsection (3) “ or declaration ” and substituting “ declaration, or determination ”.

Amendment of
section 71 of
Principal Act
(Procedure on
appeals).

17—Section 71 of the Principal Act is amended as follows:—

- (a) by omitting from subsection (1) (e) “ section 63 (8) ” and substituting “ section 63 (13) ”;
- (b) by omitting from subsection (1) (e) “ section 70 (1) (d); or ” and substituting “ section 70 (1) (d); ”;
- (c) by inserting the following paragraphs after subsection (1) (e):—
 - (ea) the date of the service, pursuant to the regulations, of a determination with respect to an objection, in the case of an appeal under section 70 (1) (ca);

- (*eb*) the date of the service of a notice under section 63 (12), in the case of an appeal under section 70 (1) (*db*);
- (*ec*) the date of the service of a notice under section 65A (6), in the case of an appeal under section 70 (1) (*dc*); or
- (*d*) by inserting in subsection (2) (*a*) “determination,” after “declaration,”;
- (*e*) by inserting the following subsections after subsection (16):—
 - (16A) On the hearing of an appeal under section 70 (1) (*da*), a Full Bench may—
 - (*a*) dismiss the appeal; or
 - (*b*) uphold the appeal and direct the Registrar to refuse to grant the application for registration to which the objection, the subject of the appeal, related.
 - (16B) On the hearing of an appeal under section 70 (1) (*db*) or (*dc*), a Full Bench may—
 - (*a*) dismiss the appeal; or
 - (*b*) uphold the appeal and, where necessary, direct the Registrar to recall the certificate of registration of the organization concerned for the purpose of re-issuing it with such amendments to the awards specified in the certificate as the Full Bench determines in the light of its decision in respect of the appeal.
- (*f*) by adding the following subsections after subsection (19):—
 - (20) Where the Full Bench gives a direction to the Registrar pursuant to subsection (16B) (*b*), the Registrar shall, by notice in writing served on the organization to which the direction relates, recall the certificate of registration of the organization by requiring it to be delivered to him by such date as is specified in the notice.

(21) Where an organization delivers its certificate of registration to the Registrar as required by a notice under subsection (20), the Registrar shall re-issue the certificate with the necessary amendments and return it to the organization.

(22) An organization which fails to deliver to the Registrar its certificate of registration as required by a notice under subsection (20) is guilty of an offence and is liable on summary conviction to a penalty not exceeding \$500.

Amendment of
section 74 of
Principal Act
(Functions of
Secretary, &c.).

18—Section 74 of the Principal Act is amended by adding the following subsections after subsection (2):—

(3) The Governor may enter into an agreement with the Governor-General of the Commonwealth with respect to the exercise and performance by a Commonwealth inspector of the powers and functions of an inspector within the meaning of this Act.

(4) In an agreement pursuant to subsection (3), the Governor may make such arrangements as may be required—

(a) for determining the rate of payment to be made by the State in respect of; and

(b) for the adjustment of any matters requiring adjustment in relation to,

the exercise and performance by a Commonwealth inspector of the powers and functions referred to in that subsection.

(5) Where the Governor enters into an agreement pursuant to subsection (3), a Commonwealth inspector to whom the agreement relates shall be deemed to be an inspector appointed by the Secretary under subsection (2).

(6) In this section, “Commonwealth inspector” has the meaning assigned to that expression by the *Conciliation and Arbitration Act* 1904 of the Commonwealth.

Amendment of
section 75 of
Principal Act
(Records of
employment).

19—Section 75 of the Principal Act is amended by adding the following subsections after subsection (6):—

(7) The court by which a person is convicted of an offence against subsection (5) may order that person to forward to an inspector a true copy of the record, or, as the case may be, the information contained in the record, that he failed to produce in response to a notice under that subsection.

(8) A person who fails to comply with an order under subsection (7) within such time as is specified in the order is guilty of an offence and is liable on summary conviction to a penalty not exceeding \$500.

20—Section 84 of the Principal Act is repealed and the following section is substituted:—

Substitution of section 84 of Principal Act.

84—(1) A private employer engaged in an industry or occupation in which employees subject to an award are employed shall ensure that a copy of that award, as currently in force, is readily available for inspection and perusal by those employees at any reasonable time at the premises at which they are so employed.

Copies of awards to be made available to employees.

(2) A private employer who fails to comply with subsection (1) is guilty of an offence and is liable on summary conviction to a penalty not exceeding \$200.

(3) An employer of any State employees shall ensure that a copy of the award, as currently in force, to which those employees are subject is readily available for inspection and perusal by those employees at any reasonable time at the premises at which they are employed.

(4) An employer of any State employees who fails to comply with subsection (3) is guilty of an offence and is liable on summary conviction to a penalty not exceeding \$200.

21—After section 87 of the Principal Act, the following section is inserted:—

Insertion in Principal Act of new section 87A.

Responsibility
of Secretary for
enforcement of
certain provi-
sions of Act.

87A—Where an obligation is placed on an organization or other person to comply with, or not to contravene, a provision of section 31, Division 2 or 3 of Part III, Part VII, or this Part, the Secretary is, subject to the direction of the Minister, responsible for enforcing compliance with, or non-contravention of, that provision by that organization or other person.

Amendments of
Principal Act
consequential
on definition
of expression
“ Secretary for
Labour ”.

22—Each provision of the Principal Act specified in column 1 of Schedule 1 is amended in the manner specified opposite the reference to that provision in column 2 of that Schedule.

Transitional
provisions.

23—(1) Where, immediately before the commencement of this Act, the Registrar has not granted or refused an application for the registration of an association made to him under section 63 of the Principal Act, as in force before that commencement, the Registrar shall, within the period of 14 days commencing on 1st February 1987, serve on each employee organization, or, as the case may be, on each employer organization, on which he has served a notice under section 63 (2) of that Act, as then in force, a further notice informing that organization that it may lodge in the office of the Registrar, within 14 days after the service on it of the further notice, an objection, in writing, to the registration of the association on the ground that an organization exists to which members of the applicant association might conveniently belong as specified in section 63 (4) of the Principal Act, as substituted by this Act.

(2) An organization may, within 14 days after the service on it of a further notice under subsection (1), lodge in the office of the Registrar an objection, in writing, as mentioned in that subsection.

(3) An objection under subsection (2) shall be—

- (a) lodged in the office of the Registrar as prescribed by the regulations in force under the Principal Act; and
- (b) heard and determined by the Registrar as prescribed by those regulations,

as if that objection were an objection under section 63 (6) of that Act, as substituted by this Act.

(4) Section 63 (9) (b) of the Principal Act, as substituted by this Act, applies to an objection under subsection (2) of this section in the same way as it applies to an objection under section 63 (6) of that Act, as so substituted.

(5) An appeal may be made under section 70 (1) (*da*) of the Principal Act, as inserted by this Act, against the dismissal of an objection under subsection (2) of this section as if that objection were an objection under section 63 (6) of that Act.

(6) For the purposes of an appeal that may be made as mentioned in subsection (5), the reference to an objection under section 63 (6) in section 70 (2) (*ca*) of the Principal Act, as inserted by this Act, shall be read as a reference to an objection under subsection (2) of this section.

SCHEDULE 1

Section 22

AMENDMENTS OF PRINCIPAL ACT CONSEQUENTIAL ON DEFINITION OF
EXPRESSION " SECRETARY FOR LABOUR "

COLUMN 1 Provision of Principal Act amended	COLUMN 2 Amendment
Section 3 (1), definition of " inspector "	Omit " for Labour ".
Section 74 (1)	Omit " for Labour ".
Section 74 (2)	Omit " for Labour ".
Section 79 (1)	Omit " for Labour ".
Section 79 (2)	Omit " for Labour ".
Section 79 (3)	Omit " for Labour ".
Section 79 (5)	Omit " for Labour ".
Section 79 (7)	Omit " for Labour ".
Section 80 (1) (a)	Omit " for Labour ".
Section 80 (4) (b)	Omit " for Labour ".
Section 80 (7)	Omit " for Labour ".
Section 81 (1)	Omit " for Labour ".
Section 81 (4)	Omit " for Labour ".
Section 82 (2)	Omit " for Labour ".
Section 89 (1)	Omit " for Labour ".